



Project
Management
Institute®
Northeast Ohio

WELCOME

Annual Meeting

February 18, 2025

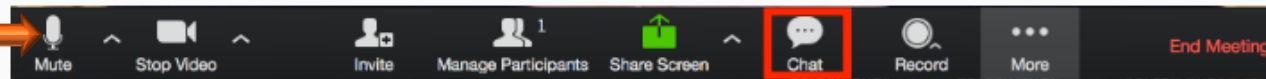
Agenda

5:30-5:45 pm	Welcome and Networking (All)
5:45-5:50 pm	Announcements (Steve)
5:50-6:20 pm	2024 Highlights (OPS Board)
6:20-6:25 pm	Financial Review (Laura)
6:25-6:50 pm	2025 Strategy and Initiatives (Governance Board)
6:50-7:00 pm	Wrap-up & Review of Claiming PDUs (Joe)

We are using the Meeting feature of Zoom for this event

- ❑ Please silence your microphones on your computer, or on your phone.
- ❑ If you wish to raise a question and share experience , please use Zoom's chat feature and we will have someone monitoring to ask the questions on your behalf.

Mute

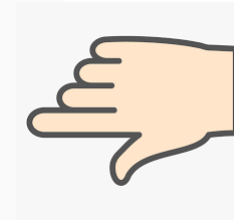
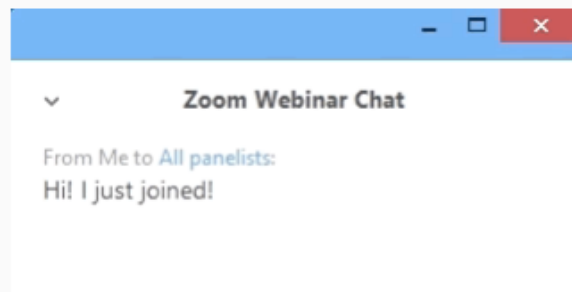


1. As an attendee, **Chat** will be in the controls at the bottom of your screen.

2. When you click on chat, the chat window will appear. It will be on the right if you are not in full screen. If you are in full screen, it will appear in a window that you can move around your screen.

3. Type your message and press **Enter** to send it.

- You can also select who you would like to send the message to by clicking on the drop down next to **To:**.



Thank you to our Sponsors

Chapter Sponsors:

Companies can choose to have an ongoing relationship with PMINEO to promote their services to our members. Often these are 12-month relationships.

Or companies may choose to brand specific opportunities as Event Sponsors or Event Hosts...

Thank you to our Sponsors

Event Sponsors:



November 2024 Military Outreach Event



Professional Development Day



February 2025 Executive Advisory Council Thought Leadership event



February 2025 Awards Reception



March 2025 Chapter Meeting

Thank you to our Preferred Partners



And our Featured Providers:



Let's get interactive!

Visit the following website
www.menti.com

Enter code **4103 8578**

Then wait for further instructions
during this presentation.



SURVEY Question!

Go to [Menti.com](https://www.menti.com) and enter code: **4103 8578**

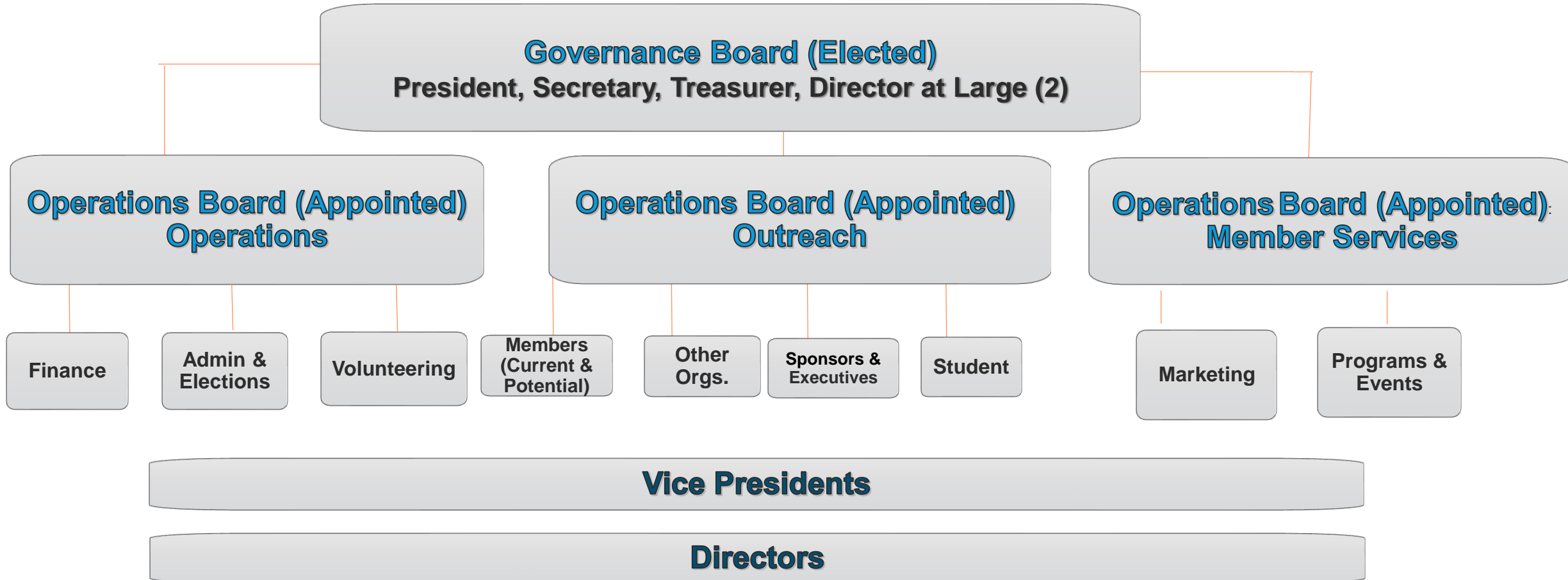
PMINEO POLL



What city are you calling in from?



PMINEO Org Structure



2025 Chapter Organizational Announcements

Governance Board (elected):



Ramya Ramadurai - President



Steve Peterson - Secretary



Laura Hoffmann - Treasurer



Behrooz Sadigh - Director at Large #1



Andy Macy - Director at Large #2

Operations Board (appointed):

Joe Anastasi for Member Services

Dominic Bonacci for Outreach

Benjamin Todd for Operations

VPs and Directors are leadership positions within the organization.

Along with our volunteers, they keep the chapter running

**Feel free to connect with our leaders via LinkedIn or at one of our networking meetings.
We want to hear from you!**

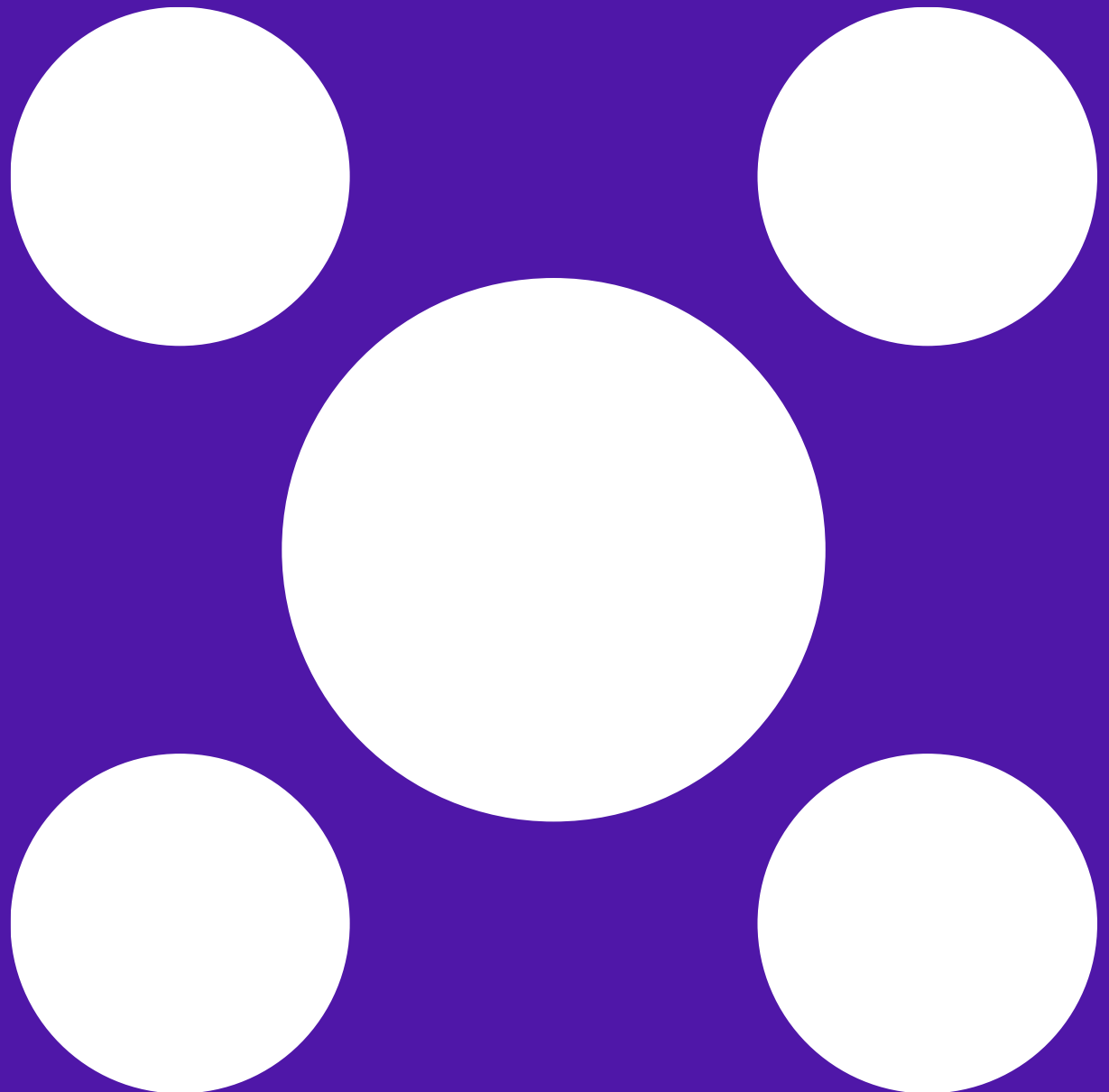
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PMINEO POLL



What industry do you work in?

2024 RECAP



Operations Board



Benjamin Todd – Operations



Joe Anastasi – Member Services



Dominic Bonacci – Outreach

2024 Highlights – Operations

Budget

- 2025 budget has been approved by the Gov Board

Volunteering

- Revised and energetically execute the a process to send resumes to the OPs Board
- We continue to look for great volunteers

Administration

- Contract Administration started using "Hello Sign"
- The admin team executed another successful election
- We plan to review and update (if needed) the Chapter By-Laws

2024 Highlights – Member Services

Professional Development

- Baldwin Wallace University is our Professional Development Partner
- We have started a new partnership with International Institute for Learning (IIL) – discounts, webinars for chapter members.

Marketing

- Website content refresh. Many pages were updated and navigation simplified.
- Social Media expanded to include Threads.

Programs

- Continued to offer multiple monthly in person and webinar format events.
- Offered excellent Professional Development Day (PDD) and International Project Management Day (IPMD).

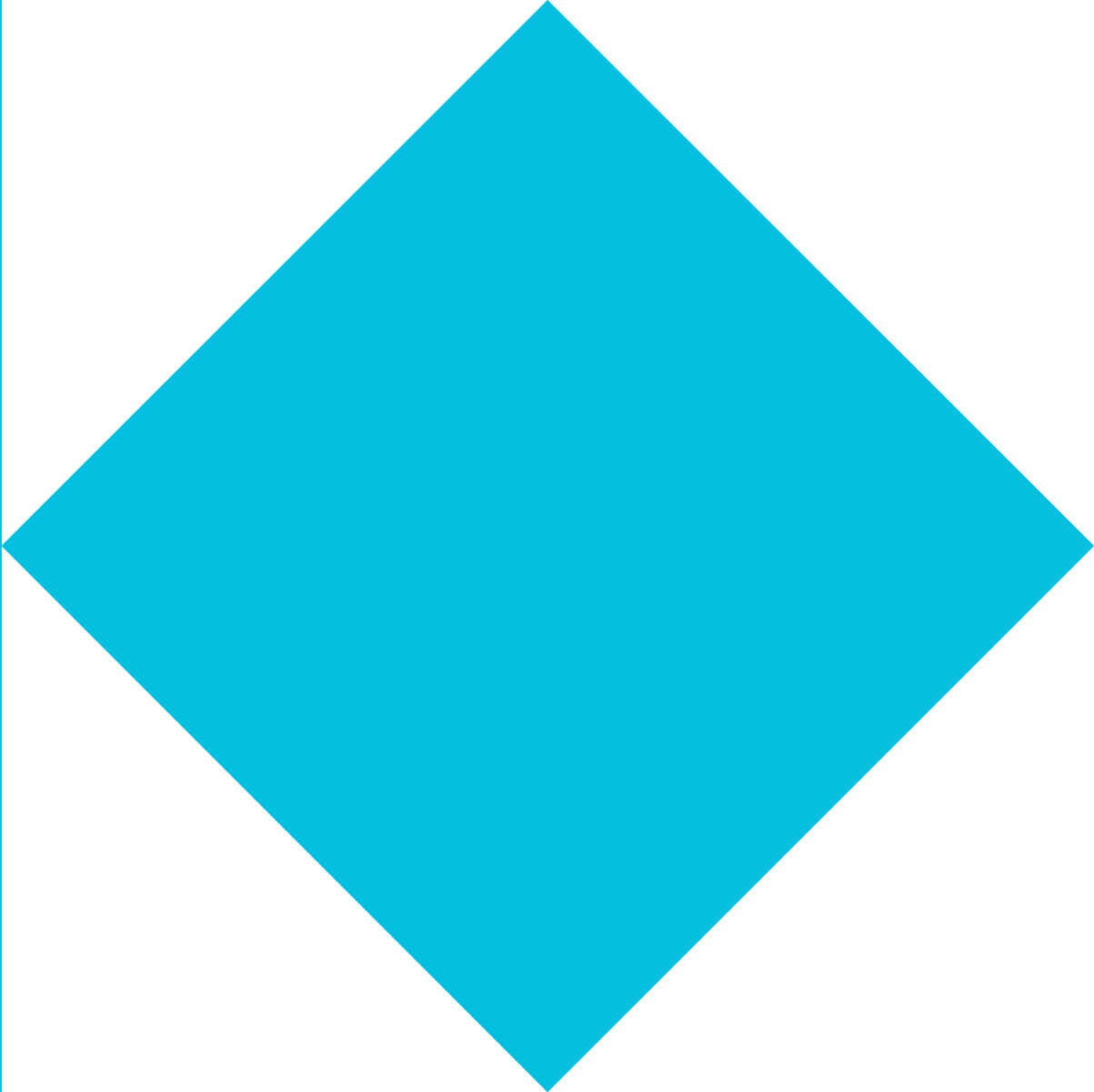
2024 Highlights – Outreach

pmineo.org/pmineo-annual-awards

Membership	Academic Outreach	Community Outreach	Executive / Sponsor	Industry Liaisons	Professional Links
<ul style="list-style-type: none"> • Get to Know the Chapter events (GTKTC) - Monthly • Touch Points STATUS: Identifying key touch points • Social Events • Happy Hours • Baseball Game • Golf Outing 	<ul style="list-style-type: none"> • Continued presentations to students at local colleges • STATUS: Rebuilding connections 6 of 11 schools 	<ul style="list-style-type: none"> • PMI's Social Good STATUS: Looking for right initiative • Kerzner Awards <ul style="list-style-type: none"> * Project Manager * Project * Emerging Professional • #PMINEOMeetUp STATUS: <i>Evaluating value</i> 	<ul style="list-style-type: none"> • Successfully transformed our executive engagement to an advisory council. • Maintain ongoing relationships with key chapter sponsors. STATUS: Building this small team 	<ul style="list-style-type: none"> • STATUS: Develop a corps of volunteers from large employers to communicate chapter benefits and programs using internal resources. 	<ul style="list-style-type: none"> • Establish and maintain relationship with aligned organizations • Cross promote events/membership • Co-produce events (if/when it makes sense)



2024 FINANCIALS



2024 Profit & Loss

Income

- \$38,000
- 81% of Income from Membership Dues

Expense

- \$34,000
- 30% on web-hosting and web-support
- 50% spent on Speakers, PDD and other programs and awards.

Net Operating Income

- Surplus of \$4,100

Financial Review – Laura Hoffmann

2025 Budget:

Professional Development Day \$11,500

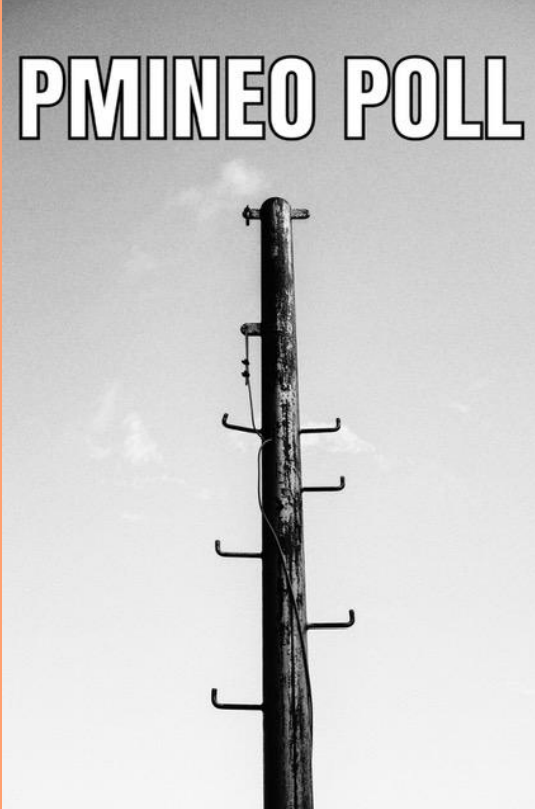
International Project Management Day \$4,000

Chapter Meetings \$5,000

Social Events \$4,600

35th Anniversary Event \$5000

SURVEY Question!
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What AI project management tools do you use in your projects?

2025 STRATEGY AND VISION



Our Journey via PMI:NEXT



In January 2024, PMI launched PMI:NEXT to guide our evolution as an organization and amplify the positive impact of the project management profession on project success and on the world.

PMI:NEXT continues to guide our efforts with a unifying purpose, focus on how we can achieve our purpose via our strategy, and the cultural values critical to successfully deliver.

It represents our intentional focus on what and who matters most by giving us clarity in how we can support the project profession in delivering meaningful impact.

N

Nurturing Our Purpose and Values: Embedding our purpose as the guiding principle of everything we do.

E

Empowering Ourselves: Providing the tools and roadmap for every member of our ecosystem to take ownership of our collective goals.

X

eXpanding Our Impact: Strengthening PMI's visibility and influence while driving more effective outcomes.

T

Tightening Our Focus: Prioritizing our unique strengths to maximize value where it matters most.



Our 2025 Call to Action: M.O.R.E.

"M.O.R.E. is a call to our profession shifting its focus and accountability beyond project management success, to project success. It represents a sweeping reconsideration of the role of our global project management community."
– Pierre Le Manh, President and CEO, PMI

M

Manage Perceptions: For a project to be considered successful, the key stakeholders—customers, executives, or others—must perceive that the project's outputs provide sufficient value relative to the perceived investment of resources.

O

Own Project Success beyond Project Management Success: Project professionals need to take ownership of the entire breadth of a project, moving as much as possible beyond literal mandates and executing on requirements, and take accountability for delivering tangible and perceived value that is clear to key stakeholders while minimizing waste.

R

Relentlessly Reassess Project Parameters: Project professionals need to recognize the reality of inevitable and ongoing change, and continuously, in collaboration with stakeholders, reassess the perception of value and adjust plans.

E

Expand Perspective: All projects have impacts beyond just the scope of the project itself. We all must consider the broader picture and how the project fits within the larger business, goals or objectives of the enterprise, and ultimately, our world.

How is PMINEO supporting PMI Strategy?



Our Key Objectives

Governance

Operate as an organization that embraces business agility.

Professional Development

Offer relevant and beneficial development opportunities.

Networking

Facilitate networking opportunities and PM communities of engagement (CoEs) by attracting and retaining members.

Community

Engage with the community to promote change for social good.

Knowledge

Be a recognized source of project management expertise to local businesses, academic institutions, government, and professional associations.

Advocacy

Become a positive voice in the advancement of project management within organizations.

Our Vision

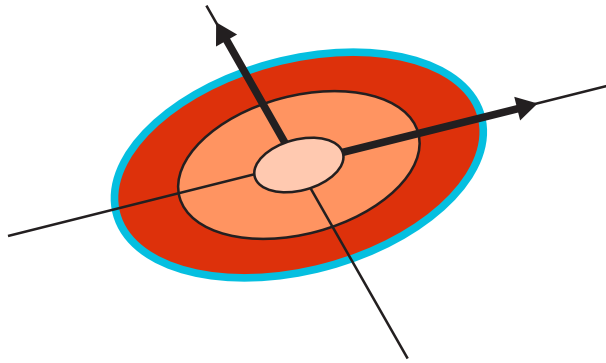
To be recognized as an advocate of project management as a profession.

Our Mission

Promote project management as a recognized discipline by creating an environment that fosters professional development through continued learning, networking, and support of project managers.

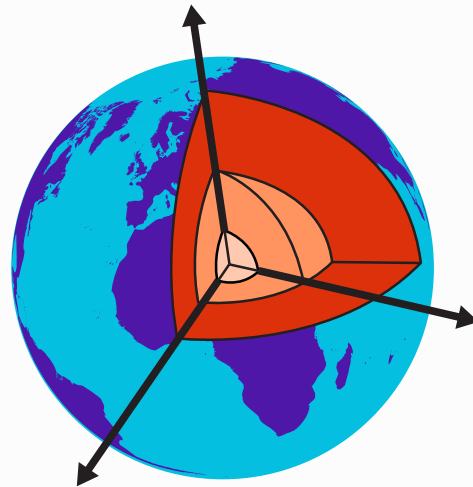
Our strategy is multidimensional...

BREADTH



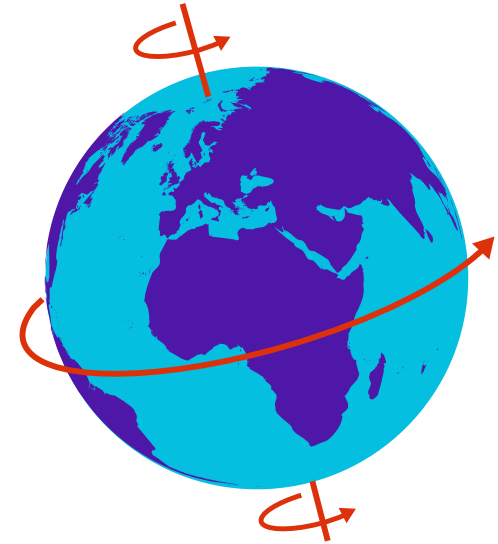
Reach More People

DEPTH



**Impact Each Individual
More Deeply**

TIME



**Nurture Lasting
Relationships**

FOCUS AREAS FOR 2025 – CONTINUING OUR STRATEGY

- ❖ Re-establish the PMINEO Brand – continue to bring value to members
- ❖ Create Community – leading to re-engagement, growth, and retention
- ❖ Engage Young Professionals – capitalizing on their energy; position them as next-gen leaders



How are we doing this?

Brand

35th Year Celebration
Chapter Awards
PDD
IPM Day
Anastasi Award

Create Community

Community Service
Opportunities (SC4K)
Get to know the chapter
Military outreach
Chapter Meetups

Engage Young Professionals

Mentorship
Office Hours
Professional Panel
Discussions



SAVE THE DATE IT'S TIME TO CELEBRATE 35 YEARS OF PMINEO

Come join us and celebrate the success of the chapter for the last 35 years at a **Casino night event** this Fall. Enjoy great food, a cash bar, and Casino games, where you can earn tickets to win a raffle prize!

SAVE the DATE: Thursday, September 25th

LOCATION: The Holiday Inn, Independence

Specific details about the event will be shared on the PMINEO chapter website and in the weekly Pulse email. Registration for the event will open this Spring.

Plan to come and join in the fun!

PMI Northeast Ohio Annual Awards

- We will award Northeast Ohio professionals for outstanding achievements in Project Management. We are currently accepting nominations in 3 categories.
 - Project of the Year
 - Kerzner Award for Project Excellence
 - Young Professional of the Year
- Visit <https://pmineo.org/pmineo-annual-awards> to learn more and to apply for one of the awards.
- Call for nominations now!
- The award ceremony will be held in April 2025.



PMINEO Annual Awards – Think back to your 2024 highlights!

Project of the Year	Kerzner Award for Project Excellence	Young Professional of the Year
<p>Recognizes a project that best delivers the anticipated organizational results and demonstrates outstanding examples of project management principles and practices at work.</p>	<p>Acknowledges an individual who has made significant contributions to, and demonstrated continual commitment toward, the project management profession.</p>	<p>Honors a young professional who has made a significant impact in advancing project management within an organization, promoting the knowledge and the practice of project management, and demonstrating an understanding of PMI standards, practices, and ethics.</p>
<p><i>We are not looking for "big" projects, but rather projects of some significance where good project management methodology was successfully applied.</i></p>	<p><i>A person that has enhanced project management concepts, practices, and techniques at work or in the community.</i> <i>Perhaps not be specific to any one project but their participation made a difference!</i></p>	<p><i>Consider a young colleague that is early in their PM Career!</i></p>

Bookmark this site: <https://pmineo.org/overview/awards>

Updated Awards and nomination info available!

Professional Development Day & IPM Day (week)

Professional Development Day

We are currently still planning the event.

Target date: Either May 13th or 14th.

Location: MAGNET

Topic/Theme: Project Management in Manufacturing

We have presentations, tour, and a panel discussion.

International Project Management Day

We will promote two events that first week of November:

1. IPM Eve presentation 11/4 or 11/5 in person at Baldwin Wallace University
2. International Institute for Learning (IIL) on 11/6. Day of webinars that will extend a discount to chapter members.

SURVEY Question!

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PMINEO POLL



How has returning to work in person impacted your day-to-day activities and work-life balance?

Military / Veteran Outreach

The Military Outreach Program provides project management assistance, guidance and networking to veterans and active-duty military personnel: <https://pmineo.org/military-outreach>



Hosted an event with [Cloudwarriors.ai](https://www.cloudwarriors.ai), an organization that trains veterans for tech jobs, including project management at Lincoln Electric

The chapter is planning additional outreach events with veteran organizations around Northeast Ohio



Shoes & Clothes for Kids

Shoes and Clothes for kids (www.sc4k.org) is a Cleveland based organization dedicated to “Meeting children’s basic needs to increase self-esteem, remove school attendance barriers and improve academic performance”.

Our first volunteer event at Shoes and Clothes for Kids was held on 11/23/24. It was fun day of collaborating with a great local volunteer organization and supporting our amazing local teachers.



Our next scheduled event with Shoes and Clothes for kids is Saturday 3/1/25 at 9:00. If you’re interested in learning more or are available to volunteer, please register at

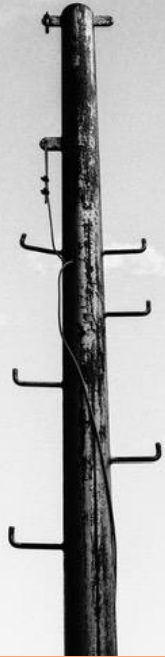
<https://pmineo.org/blog/volunteers-needed-march-1-for-shoes-and-clothes-for-kids-22802>

A screenshot of the Shoes & Clothes for Kids website. The header includes the logo and navigation links: About Us, Programs, Get Involved, Events, News, Contact Us. The main banner features a photo of diverse students with the text: "Together we can make a difference and empower families in need" and a "Learn More" button. Below the banner is the mission statement: "OUR MISSION The mission of SC4K is to break barriers to school attendance by providing new shoes, clothes, and school supplies for students in need." A teal bar contains the tagline: "Empowering our community's students to inspire engaged learning". Three circular infographics display: "28,019 Kids Helped" (Equipping students in need with basic necessities in just one year), "\$3,556,906 Total Value" (Providing essential items to empower students, families, teachers, and distribution partners at no cost to them), and "1,812 Teacher Visits" (Supporting under-resourced teachers from 281 local schools and over 40 districts and networks).

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PMINEO POLL



What type of support can the chapter provide to young professionals new to the project management profession?



Mentoring:

- Our next Mentoring cycle will begin in April. We are looking for both Mentors and Mentees.
- Must be a PMINEO chapter member and agree to follow the PMI Code of Ethics & Professional Conduct.
- Not intended to be a substitute for PMI Education Providers.
- Intended to provide PMs with career guidance and insight.
- Mentors should have history as a mentor &/or developing teams.
- Mentor & Mentee will work together to define what their mentoring program will be.
- Send e-mail inquiries to: mentoring@pmineo.org



Professional Panel

- Reverse "expert panel" discussions
- Panel of young professionals sharing their experiences
- Improve generational understanding

Initiatives

Anastasi Award



- 2025 – Inaugural Anastasi Award for Volunteer of the Year
- Outstanding contributions to the chapter
- Annual award announced in January



Get to Know the Chapter

- Monthly meetings to help non-members, new (and existing) members learn more about the chapter
- Member benefits, upcoming events, chapter offerings covered
- Typically held in the 1st week of the month
- March 4th is next event

Office Hours

- Monthly office hours meetings to facilitate open discussions about day-to-day project issues or any other open questions
- No defined discussion topics, intended to be a Peer Mentoring Circle for PMs
- Typically held in the 3rd week of the month
- March 18th is next event

SURVEY Question!

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PMINEO POLL



What is your favorite Ice Cream Flavor?

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What is your favorite ice cream store in Northeast Ohio?

Event Calendar 2025

- 2/19 - Measuring Project Management Maturity for Performance Excellence
- 3/1 - Volunteering with Shoes and Clothes 4 Kids
- 3/4 - Get to Know the PMINEO Chapter
- 3/11 - What Big Data and AI Mean for Your Projects
- 3/18 - PMINEO Office Hours
- 3/27 - Project Managing the Cleveland National Air Show (limited seats!)
- 4/1 - Get to Know the PMINEO Chapter
- 4/18 - PMINEO Office Hours
- 4/24 - Benefits of Becoming a Six Sigma Green Belt
- 5/13 or 5/14 - Professional Development Day (save the date)

- We have other ideas brewing for Programs and for Social Events.
- Events are added frequently. We are working on filling up the entire year with virtual and in person events.

- Visit pmineo.org to learn more and to register.

SURVEY Question!

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Hot issues like AI, Cybersecurity and return to work are hot topics, but there may be others. List 1-2 topics you wish to see in a virtual webinar.

LinkedIn	X (Twitter)	Instagram	Facebook	YouTube
https://www.linkedin.com/groups/47526	https://twitter.com/NEOPMI	https://www.instagram.com/neopmi/	https://www.facebook.com/groups/46521307331/?fref=nf	https://www.youtube.com/channel/UCHcFCjmiM6tHtgFXg4dBQ
				

Connect with us on social media!



**Project
Management
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Northeast Ohio**

Top Volunteer Opportunities

- 1. Membership Team Members**
- 2. Industry Liaisons**
- 3. Administrative / Operations**

Volunteer Opportunities at PMINEO

Volunteering has many benefits!

Volunteer PDU's

Giving Back to your PM Community

Fantastic Networking Opportunity

Gain Leadership Skills

Visit: volunteer.pmi.org for these opportunities and more!

SURVEY Question!

Go to [Menti.com](https://www.menti.com) and enter code: **4103 8578**



How can we improve this annual meeting in the future?

Claim your own PDU's for this event

If you have a PMI credential, please report your own PDU's:

PDU Claim Code: **C048YAM53N**

Title: 2/18/2025 - 2025 Annual State of the Chapter

Course Identifier: 20250218

PDU: 1.0 Business Acumen

**THANKS FOR
YOUR
ATTENDANCE!**

